

THE ARAB POTASH		
Establish In	:	1958
Address	:	Al-Shmaisani - Amman
Telephone	:	(5200520)
P.O.Box	:	(1470) Amman 11118
E-Mail	:	info@arabpotash.com
Fax	:	(5674416)
No. of Branches	:	Local: 3 Abroad: —

Auditors	:	Allied Accountants
Legal Counselor	:	Osama Milkawe

<u>Main Objectives of the Co.:</u> Extraction of salts and other chemicals from the Dead Sea brines , and setting up of the industries derived from the salts and chemicals extracted from the Dead Sea of its bottom or from the concession area. concession area.		
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Board of Directors			
Issa Ayyoub / chairman Yousef Abd Al-Mawla / Vice Eyad Qudah Mohammad AlShawi Dr. Nabeh Salameh Younis Al Kreikeshi Abdullah Al-Bader Jim Dietz Garth Moore Thamer Obeidat Abdel-Wadoud Abdel Sattar Hisham Sha'ar			
General Manager Brent Haimann			
Termination Date of the Board:			

	No. of Shareholder				Ownership(Share)				Ownership ratio %			
	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total	Jordanians	Arabs	Foreigners	Total
Individuals	1,729	165	14	1,908	835,962	201,398	9,135	1,046,495	1.003	0.242	0.011	1.256
Companies	20	5	3	28	306,865	16,312,983	23,081,274	39,701,122	0.368	19.579	27.703	47.650
Gov.Agencies	2	0	0	2	3,307,404	0	0	3,307,404	3.970	0.000	0.000	3.970
Government	1	7	0	8	22,397,882	11,116,645	0	33,514,527	26.883	13.343	0.000	40.225
Others	19	2	4	25	1,023,403	4,310,000	414,549	5,747,952	1.228	5.173	0.498	6.899
Total	1,771	179	21	1,971	27,871,516	31,941,026	23,504,958	83,317,500	33.452	38.337	28.211	100.000

No.	Name of shareholders owning 5% or more of the company shares	Ownership Ratio %
1	PCS LLC Jordan	27.70
2	Jordan Investment Corporation	26.88
3	Arab Mining Co.	20.05
4	Islamic Development Bank / Jeddah	5.16

No. of Employees			
	Male	Female	Total
Jordanians	2076	88	2164
Non-Jordanians	9	0	9