

| JORDAN HIMMEH MINERAL | | |
|-----------------------|---|--|
| Establish In | : | 1964 |
| Address | : | Amman- Wadi Saqra Str. - Astra Plaza Building. |
| Telephone | : | (4651228) |
| P.O.Box | : | (5315) Amman 11183 |
| E-Mail | : | himmeh@zara.com.jo |
| Fax | : | (4651533) |
| No. of Branches | : | Local: 1 Abroad: — |

| | | |
|-----------------|---|--------------------|
| Auditors | : | Allied Accountants |
| Legal Counselor | : | Ibrahim Al-Moany |

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|---|
| <p><u>Main Objectives of the Co.:</u> Tourism service (spa & Resort).</p> |
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Khaled Al-Masri / Chairman
Saleh Al-Refai / Vice
Jamil Habbas
Thamer Obeidat
Dr. Hani Al-Halawani
Sahl Dudin
Yassin Al-Talhouni

| | |
|-----------------|-------------------------|
| General Manager | Ahmad Al-Salhi / Deputy |
|-----------------|-------------------------|

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|---|
| Termination Date of the Board: 14-04-2006 |
|---|

| | No. of Shareholder | | | | Ownership(Share) | | | | Ownership ratio % | | | |
|--------------|--------------------|-------|------------|-------|------------------|-------|------------|---------|-------------------|-------|------------|---------|
| | Jordanians | Arabs | Foreigners | Total | Jordanians | Arabs | Foreigners | Total | Jordanians | Arabs | Foreigners | Total |
| Individuals | 435 | 2 | 3 | 440 | 214,029 | 3,200 | 32 | 217,261 | 42.806 | 0.640 | 0.006 | 43.452 |
| Companies | 10 | 0 | 0 | 10 | 279,807 | 0 | 0 | 279,807 | 55.961 | 0.000 | 0.000 | 55.961 |
| Gov.Agencies | 1 | 0 | 0 | 1 | 2,932 | 0 | 0 | 2,932 | 0.586 | 0.000 | 0.000 | 0.586 |
| Government | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.000 | 0.000 | 0.000 | 0.000 |
| Others | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.000 | 0.000 | 0.000 | 0.000 |
| Total | 446 | 2 | 3 | 451 | 496,768 | 3,200 | 32 | 500,000 | 99.354 | 0.640 | 0.006 | 100.000 |

| No. | Name of shareholders owning 5% or more of the company shares | Ownership Ratio % |
|-----|--|-------------------|
| 1 | Zara Investment Co. (Holding) | 55.78 |
| 2 | Jamil Habbas | 22.96 |
| 3 | Khalida Al-Khaldi | 9.34 |
| | | |

| No. of Employees | | | |
|------------------|------|--------|-------|
| | Male | Female | Total |
| Jordanians | 15 | 2 | 17 |
| Non-Jordanians | 0 | 0 | 0 |

| | Male | Female | Total |
|----------------|------|--------|-------|
| Jordanians | 15 | 2 | 17 |
| Non-Jordanians | 0 | 0 | 0 |